

127. Building and Other Construction Works

Notification No. KAE 2 LMW 2015, dated 6-1-2017
Published in Extraordinary Gazette dated 12-1-2017,
Minimum Wages w.e.f. 6-1-2017

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 8398 - 5780 = 2618 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages						
1.	Engineering Graduate Employee	22,700.00						
2.	Diploma in Engineering Employee	17,550.00						
Sl. No.	Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3		
		Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8	
I. Highly Skilled								
	Literate Labourer	Basic	425.00	11050.00	415.00	10790.00	385.00	10010.00
		VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
		Total	545.83	14191.60	535.83	13931.60	505.83	13151.60
II. Skilled								
	Blacksmith							
	Stone cutting							
	Mason or Brick Layer Class-I							
	Carpenter Class-I	Basic	405.00	10530.00	395.00	10270.00	375.00	9750.00
	Plumber	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Tin smith	Total	525.83	13671.60	515.83	13411.60	495.83	12891.60
	Foreman							
	Sarang							
	Painter							
	Fitter Class-I							

1. Substituted for the words "CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Mechanic Class. I							
Pneumatic Driller							
Engine Driver							
Gas or Electric Welder							
Gauge Repairer							
Laboratory Asst.							
Machine Operator							
Turner							
Welder							
Crane Driver							
Stone Crusher							
Jack Hammer Worker	Basic	405.00	10530.00	395.00	10270.00	375.00	9750.00
Blaster	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
Stone Crisler	Total	525.83	13671.60	515.83	13411.60	495.83	12891.60
Floor Polisher							
Riveter							
Mason							
Pump Driver							
Stone Polisher							
Bar Bender							
Stone Revetment Builder							
Maistry or Supervisor/Clerk Grade-I							
Horticulture Supervisor							
Shovel and Scraper							
III. Semi-Skilled							
Cleaner							
Asphalt sprayer							
Driller							
Savgani or chavli							
White Washer							
Colour Washer	Basic	395.00	10270.00	385.00	10010.00	360.00	9360.00
Sawyer	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
Helper to Fitter	Total	515.83	13411.60	505.83	13151.60	480.83	12501.60
Gardener							
Cook							
Dhobi							
Care-taker							
Hammer-man							
Lift Operator							
Bamboo maker							

Helper to Carpenter							
Gang man							
Boatman							
Jumper man							
Brick moulder							
Asphalt Boiler Attendant							
Limestone Burner							
Mason & Brickler class -II							
Carpenter Class -II							
Fitter class-II							
Mechanic class-II							
Wire man clerk Grade	Basic	395.00	10270.00	385.00	10010.00	360.00	9360.00
Stone Voddar	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
Diesel Compressor Operator	Total	515.83	13411.60	505.83	13151.60	480.83	12501.60
Fireman in Bricks Plant							
Trained Mali with Certificate							
Bisti with water bag							
Horticulture Gardener							
Glazer							
Patkaries							
Tile Layer (Glazed Mosaic Tiles etc.)							
Mess man							
Tracer (Certificate holder)							
IV. UNSKILLED							
Unskilled (Heavy Work)							
Unskilled (Light Work)	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
Watchman	VDA	101.22	3141.60	120.83	3141.60	120.83	3141.60
Sweeper / Scavenger	Total	505.83	13151.60	495.83	12891.60	470.83	12241.60
Billover							
Chief Mazdoor							
Blue Printer							

DRIVER / CLEANER							
Lorry / Bus / Road Roller' Driver	Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	569.83	14815.60	557.83	14503.60	527.83	13723.60
Vehicle Maintenance	Basic	425.00	11050.00	415.00	10790.00	390.00	10140.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	545.83	14191.60	535.83	13931.60	510.83	13281.60
Car / Jeep / Hospital Vehicles Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	541.83	14087.60	530.83	13801.60	505.83	13151.60
Lorry / Bus / Car / Jeep Cleaner One Bulluck Cart Driver Two Bulluck Cart Driver	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	505.83	13151.60	495.83	12891.60	470.83	12241.60
Manager / Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	635.83	16531.60	620.83	16141.60	585.83	15231.60
Asst. Manager / Asst. Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	615.83	16011.60	600.83	15621.60	570.83	14841.60
Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	595.83	15491.60	585.83	15231.60	555.83	14451.60
Cashier / Senior Clerk Stenographer / Computer Operator Store Keeper / Telephone Operator	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	585.83	15231.60	575.83	14971.60	545.83	14191.60

130. Electronics and Electroplating Enterprise

Notification No. KAE 3 LMW 2015 dated 16-09-2016

Published in Gazette dated 6-10-2016, Minimum Wages w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398 - 6205 = 2193 points

Minimum wages and VDA from 1-4-2022 to 31-3-2023

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages					
		Zone-1		Zone-2		Zone-3	
		Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8

HIGHLY SKILLED							
Foreman Workshop Supervisor	BASIC	425.00	11050.00	415.00	10790.00	390.00	10140.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	526.22	13681.60	516.22	13421.60	491.22	12771.60
Supervisor	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	516.22	13421.60	506.22	13161.60	486.22	12641.60
Machine Operator/ Telephone Operator Die Casting Operator Printing Operator Plating Operator/Press Operator Buffers Electroplating Buffers Mechanic/Tool Mechanic Machinist	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	511.22	13291.60	501.22	13031.60	476.22	12381.60

1 Substituted for the words "ELECTRONICS AND ELECTRO PLATING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Chemist Welder Fitter Plater/ Assembler Die-maker Moulder Turner Miller Draughtsman Drilling Painter Laboratory Analyst Polisher	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	511.22	13291.60	501.22	13031.60	476.22	12381.60
SEMI-SKILLED							
Electroplating Assistant Plating Co-ordinators Plating Man Assistant Machine Operator Assistant Fitter, Winding, Ringing, Fitting, Soldering, Mounting, little educated or uneducated	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	501.22	13031.60	491.22	12771.60	466.22	12121.60
UNSKILLED							
Assistant Pack maker Helper Attender Mazdoor Cleaner Gardner / Mali Sweeper/Scavenger	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
DRIVER/ CLEANER							
Driver / Cleaner Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
Lorry / Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
OFFICE STAFF:							
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	616.22	16021.60	601.22	15631.60	566.22	14721.60

Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	576.22	14981.60	566.22	14721.60	536.22	13941.60
Cashier / Senior Clerk / Booking Clerk Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
Typist / Data Entry Operator Clerk / Junior Clerk	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.

Typist / Data Entry Operator Attender / Junior Clerk	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	580.83	15101.60	565.83	14711.60	540.83	14061.60
Watchman / Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	518.83	13489.60	505.83	13151.60	505.83	13151.60
Office Boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	120.83	3141.60	120.83	3141.60	120.83	3141.60
	Total	505.83	13151.60	495.83	12891.60	470.83	12241.60

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporation in the State.

Zone-II: All District Centers other than the places mentioned in Zone-I.

Zone-III: All places of the State other than places mentioned in Zone-I and Zone-II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.