Q2, 2023-24, New Feature Releases and Enhancements

Explore all the latest features and improvements we've rolled out in **Q2 of FY 2023-2024**, (July, August, and September). From user-friendly interface tweaks to game-changing functionalities, we've got you covered. Let's dive into the updates! 🚀

1. Enhancement: Rehire only suitable ex-employees with greytHR Rehire Check (Sep)

Is it important to know if a new hire has previously worked for your company? Yes, it is. This information can help you avoid making the mistake of treating a rehired employee as a new hire. It can also help you avoid hiring someone who is not a good fit for the company.

greytHR's RehireCheck helps you identify and manage rehired employees, reducing onboarding time and data duplication. It also provides insights into the rehired employee's history, such as exit remarks.

Who can experience the functionality: **All customers (India + Middle East) without freemium**

Help Docs:
- Knowledge Base:
  - [Configure RehireCheck](#)
  - [Rehire former employee as a new employee](#)
- [FAQs](#)
- [Video on complete process of rehiring an employee](#)

2. Enhancement: Introducing Geofence Locator in the greytHR's ESS mobile app (Sep)

Previously, your employees used a separate greytHR mobile app to configure their attendance location. Now, employees can use the Geofence Office Locator within the greytHR mobile app to configure their location more accurately and easily, without having to use multiple apps. **No more using multiple apps**.

[Read More](#)

Who can experience the functionality: All Geofence Location employees

Help Docs:
- **KB page for Admin**:
  - [Configure Geofence Office Locator feature](#)
  - [Generate and share access codes with employees](#)
- **KB page for ESS**:
  - [Ensure accurate attendance marking by configuring geofence](#)
- *[FAQs](#)*

3. New: Supercharge your workforce with Split Shift functionality in greytHR! (Aug)

Managing shift timings can be challenging in industries with demanding work conditions like construction, healthcare, manufacturing, and hospitality. Inefficient shift management can lead to loss of productivity, resources, and employee satisfaction and even the breaking of split shift rules. With greytHR's new Split Shift functionality users can optimize shift management and boost employee productivity and satisfaction.

Who can experience the functionality: **Middle East (M.E.)**

Help Docs:

- Knowledge base: [Automate and streamline the shift chaos](#)
- FAQs for [admins](#) and [managers](#)
- [Video](#)

2. Enhancement: UI revamp of Attendance Info and Who is in? pages (Aug)

greytHR unveils an upgraded and refreshed design of the **Attendance Info** and **Who Is In?** pages. It now has an improved user interface, segmented attendance data organized by sessions, insightful data summaries, enhanced filtering, extended contact details, and more.

Who can experience the enhancement: Super, Freemium, Supero, Cruiser, Superpms,

Help Docs:

- Knowledge Base:
  - [View employee sign-in status](#)
  - [View an individual employee's attendance info](#)
- [Video](#)

3. Enhancement: Introducing the 'Reason' field, the key to streamlined leave transactions (Aug)

The admin can add leave transactions for an employee through the **Employee Leave** page. While doing so, the admin also has a provision to add a reason for every leave transaction. However, previously the reason was not displayed in the leave transaction details. With the new update, the reason is displayed in the leave transaction details.

Help Docs:

- Knowledge Base: [Manage employee leave details](#)
- FAQs for [admins](#) and [employees](#)

4. Enhancement: Admins can add a new data source in payslip for Email ID (Aug)

Admins now have the option to add Email ID in the page layout of payslip template.

Help Docs:

- Knowledge Base: [Customize page layout for payslips](#)
- FAQs: [How can admin customize page layouts for payslips?](#)

5. Enhancement: Restrict employees to change the regime in IT Declaration beyond the previously selected month (Aug)

Admins can now restrict the employees from changing regime beyond the selected month with the addition of the new option: **Allow employees to change regime till**.

Who can experience this enhancement: All India

Help Doc:

- [FAQs on Income Tax regime](#)

6. Enhancement: Kerala professional tax changes are live in greytHR (Aug)

greytHR now automatically excludes Kerala professional tax computation for a half-yearly cycle if employee workdays are less than 60 days.

Help Doc:

- FAQs: [What is the professional tax slab in Kerala?](#)

7. Enhancement: Experience an improved People page in the mobile app (Aug)

People page in the greytHR mobile app underwent a fantastic revamp, delivering a more engaging and user-friendly experience. Users can now find their colleagues and connect with them in a smoother and quicker way.

Help Docs:

- Knowledge Base: [Know your co-workers and team members](#)
- [FAQs on People page in mobile app](#)

8. Enhancement: Set up role-based restriction to manage employees change password permissions (Aug)

Using user-roles based restrictions, admins can enable or disable the read and write access for user roles to the change password.

Help Doc:

- FAQs: [How can admin allow employees to change their password in greytHR mobile app?](#)

9. Enhancement: Improved Geofence GPS accuracy for attendance marking in mobile app (Aug)

We've upgraded our Geofence GPS for reliable attendance marking. Our mobile app now shows real-time GPS accuracy, ensuring precise attendance records. Additionally, the app updates accuracy every 5 seconds until it meets the allowed value. Enjoy hassle-free attendance tracking!

Help Doc:

- FAQs: [How can employees improve GPS accuracy for Geofencing?](#)

10. Enhancement: Haryana LWF updates are now live in greytHR! (July)

The latest revisions in Labour Welfare Fund (LWF) by the Haryana government aim to provide further relief to workers in Haryana. As per the new changes, the maximum contribution of employees and employers to the LWF is now increased to **Rs. 31/-** and **Rs. 62/-** respectively. *[Read more](#)*.

Who can experience the feature: All India

Help Doc:

- FAQ: [What are the LWF changes in Haryana?](#)

11. New: Managers can view updated Who is in? and Review widgets in the mobile app (July)

With the addition of the new **Pull to Refresh** button on the Homescreen, managers can now refresh the **Who is in?** and **Review** widgets. This update helps managers access the most recent data to review Who is in? and Review widgets in the mobile app.

Help Doc:

- Knowledge Base: <u>View team members' sign-in status</u>

12. Enhancement: Apply permissions in date ranges with our mobile app (July)

With the new update, employees need not select multiple dates separately for applying for permissions. Employees can now select a date range to apply for permissions for many dates at once in a hassle-free manner.

Help Doc:

- Knowledge Base: <u>Apply for permission (short break)</u>

13. New: Change password easily in the mobile app (July)

With the new update in the mobile app, users (employees) can change the password with ease anytime, anywhere with high account security.

Help Doc:

- Knowledge Base: <u>Change your password</u>

14. Enhancement: Generate letters with payroll values automatically converted into words! (July)

Your letter module can now automatically convert any payroll values into words. Just download the letter data source file to use the new functions and your letters are all set for automatically converting values into words.

15. Enhancement: Love to understand information in your regional language? Try Hindi now! (July)

Users can now read and understand the latest greytHR features and enhancements in *Hindi*.

16. Enhancement: Restriction only on PF/ESI/LWF in Add Employee (July)

With the new update, the admin can limit the access of specific admin users to enter the PF/ LWF/ESI-related information while adding an employee. This option is available in User Roles. Only selected admin users can add the PF/ LWF/ESI-related information while adding an employee.

17. Enhancement: Employees can provide alternate mobile number and Email ID on the Resignation page (July)

Now the alternate phone number and email ID provided by employees during resignation will be validated to check if the **alternate email address and phone number** given by the employee is different than the company email and mobile number. If the mobile number and email address match, fields throw an error message and the employee has to provide alternate details.

18. Enhancement: Display of Leave year-end widget on Homepage (July)

With the new update, the Leave year-end widget will appear in specific months (December and March) based on the leave calendar year or financial year-end.

19. Enhancement: Introduced 80CCD(1) under Section 80C in Income Tax (July)

In the employee contribution to NPS, we've introduced a new section 80CCD(1) which is a part of Section 80C with an overall limit of 1.5 lakhs. This section is now available by default for our users. With this update, an individual who is a subscriber of NPS can claim tax benefits under Sec 80CCD(1) within the overall ceiling of Rs. 1.5 Lakh under Sec 80CCE.

20. Enhancement: Introduction of new status fields on the salary page (July)

Payroll admin can now view the exit status of the employees in the Payroll inputs page.

21. Enhancement: Added 2FA for ICICI PayNow (July)

ICICI has introduced 2FA for secure transactions. With the new update, OTP and token are required for authentication to transfer funds. The user needs to generate token on the banking portal before using PayNow in greytHR. The token is valid for 30 days after generation. Multiple tokens can be generated out of which the latest will be valid.

> ✅ We believe in localizing our information. As a step ahead in bringing regional languages to our customers, we now have ***Analytics Hub*** *explained* in **Hindi**!! Stay tuned for more videos in Hindi and other regional languages. 🔥

See all the greytHR updates in action. Learn more and achieve more with our **free user guides**:

- Know a feature inside and out in our knowledge base/user manual for ***Admin*** and ***ESS***.
- Resolve your queries in our ***FAQs***.
- Learn visually through videos for ***Admins*** and ***ESS***.

Visit ***greytHR Help***, our one-stop solution for all documentation related to greytHR.