

**True English translation of the Kannada Order dated 18-01-2021 in respect of
granting 14 days leave with wages for the employees tested positive for COVID-19
and their primary contacts**

GOVERNMENT OF KARNATAKA

No: RD/572/TNR/2020

Cabinet Secretariat of Government of Karnataka
Multistore Building
Bengaluru, Date: 18-01-2021

ORDER

1. The Ministry of Home affairs of Central Government declared lockdown in nationwide through its Order No. 40-3/2020-DM-I(A), dated 24-03-2020 in order to control the Novel Virus (COVID-19) which is caused for severe impact on human's health in the nation and globally too, further the said order has been withdrawn in phased manner.
2. The Central Government's guidelines have been followed by the State Government realistically during the Lockdown period.
3. The Central Government had extended the lockdown period in phased manner and initiated action to lift the lockdown through its order dated 27-10-2020. The State Government also released the "Reopening" Guidelines to resume the majority of the activities through its Government Order No. RD 158 TNR 2020, dated 29-10-2020.
4. The COVID-19 cases have been noticed in the state, after starting the reopening process. In order to stop the spreading COVID-19, it is necessary to do the testing for all people in the state and tested positive people should be quarantined compulsorily for the period of 14 days. It is prime responsibility of the Government to initiate action for taking care of tested positive people's livelihood during quarantine period.
5. In this connection, in exercise of the powers, conferred under Section 24(L) of the Disaster Management Act 2005, the undersigned as the Chairman of State Executive Committee hereby orders that, the state's employers of unorganized sectors have to sanction leave with wages compulsorily to their employee/workmen who are tested positive and also on confirmation of primary contacts of the tested positive person enabling them to take treatment during quarantine period in the interest of themselves and people of Karnataka.
6. This order is enforced from retrospective date, i.e. form the date of lockdown.

7. *This order should be adhered compulsorily by all employers of organized and unorganized employees' sectors.* The labour department shall manage the effective enforcement, supervision and coordination functions.

Sd/-

(P. Ravi Kumar)

Chief Secretary and Chairman,
Executive Committee of Disaster Management Authority
of Karnataka State